

January 16, 2020

Shontell Robinson
Director



16 - A

Marcy Jackson
Deputy Director

Human Resources Department

MEMORANDUM

TO: J. Dudley Watts, Jr.
County Manager

FROM: Shontell Robinson
Human Resources Director *Sam*

DATE: November 13, 2019

SUBJECT: Human Resources Report for the Month of October 2019

Recapitulation of the attached report reflects the following:

	<u>Full-Time</u>	<u>Part-Time</u>	<u>Total</u>
Number Employed	34	10	44
Number Separated	31	6	37

The following reclassifications occurred during the month of October 2019:
PCN 8835 (Animal Care Officer) to Deputy Sheriff I

Effective October 5, 2019, the annual compensation and classification adjustments were implemented. Attached is the updated pay plan effective October 5, 2019

Attachment

EFFECTIVE OCTOBER 5,

Classification Title	Class Code	Pay Grade	Work Week	Minimum Hourly	Minimum Annual	Maximum Hourly	Maximum Annual
Accounting Specialist	143	24	40.00	17.71	36,826.73	30.09	62,605.44
Addressing Analyst	872	29	40.00	22.60	47,001.27	38.41	79,902.17
Addressing Coordinator	871	30	40.00	23.73	49,351.34	40.33	83,897.27
Administrative Assistant	034	22	40.00	16.06	33,402.93	27.30	56,784.98
Air Awareness Coordinator	056	23	40.00	16.87	35,073.07	28.66	59,624.23
Airport Director	940	43	40.00	44.75	93,059.31	76.05	158,200.82
Airport Operations Analyst	941	31	40.00	24.92	51,818.90	42.35	88,092.14
Animal Care Officer	027	20	40.00	14.57	30,297.44	24.76	51,505.65
Animal Control Supervisor	097	24	40.00	17.71	36,826.73	30.09	62,605.44
Animal Control Telecommunicator	092	17	40.00	12.59	26,172.07	21.39	44,492.52
Animal Shelter Attendant	099	16	40.00	11.99	24,925.78	20.37	42,373.82
Animal Shelter Attendant Supervisor	096	17	40.00	12.59	26,172.07	21.39	44,492.52
Animal Shelter Manager	091	25	40.00	18.60	38,668.06	31.60	65,735.71
Appraiser	107	25	40.00	18.60	38,668.06	31.60	65,735.71
Assistant Chief Financial Officer	885	39	40.00	36.81	76,560.12	62.57	130,152.21
Assistant County Attorney	105	40	40.00	38.65	80,388.13	65.70	136,659.82
Assistant County Attorney/Paralegal Supervisor	124	41	40.00	40.59	84,407.53	68.98	143,492.81
Assistant County Manager	117	46	40.00	51.80	107,727.78	88.04	183,137.23
Assistant Director of Business Operations	667	35	40.00	30.29	62,986.20	51.47	107,076.54
Assistant Director of General Services	115	35	40.00	30.29	62,986.20	51.47	107,076.54
Assistant Director of Parks Operations	658	35	40.00	30.29	62,986.20	51.47	107,076.54
Assistant Director of Social Services	797	37	40.00	33.39	69,442.29	56.75	118,051.89
Assistant Extension Agent	480	22	40.00	16.06	33,402.93	27.30	56,784.98
Assistant Golf Professional I	960	15	40.00	11.42	23,738.84	19.40	40,356.02
Assistant Golf Professional II	977	19	40.00	13.88	28,854.70	23.58	49,053.00
Assistant Public Health Director	118	38	40.00	35.06	72,914.40	59.59	123,954.48
Assistant Register Of Deeds I	125	22	40.00	16.06	33,402.93	27.30	56,784.98
Assistant Register Of Deeds II	128	25	40.00	18.60	38,668.06	31.60	65,735.71
Associate Extension Agent	139	27	40.00	20.50	42,631.54	34.84	72,473.62
Associate Library Director	140	36	40.00	31.80	66,135.51	54.05	112,430.37
Asst. Director of Income Support	036	31	40.00	24.92	51,818.90	42.35	88,092.14
Automotive Electronic Technician	149	24	40.00	17.71	36,826.73	30.09	62,605.44
Automotive Technician	150	21	40.00	15.30	31,812.31	26.00	54,080.93
Budget & Management Analyst	590	30	40.00	23.73	49,351.34	40.33	83,897.27
Budget & Management Director	165	42	40.00	42.61	88,627.91	72.43	150,667.45
Business Process Analyst	251	29	40.00	22.60	47,001.27	38.41	79,902.17
Captain	188	214	40.00	36.13	75,150.40	61.42	127,755.68
Care Management Nursing Supervisor	053	34	40.00	28.84	59,986.86	49.02	101,977.66
Care Management Program Manager	051	36	40.00	31.80	66,135.51	54.05	112,430.37
Care Management Specialist	047	27	40.00	20.50	42,631.54	34.84	72,473.62
Care Management Team Leader	052	30	40.00	23.73	49,351.34	40.33	83,897.27
Chief Deputy Sheriff	889	218	40.00	43.92	91,353.60	74.66	155,301.12
Chief Financial Officer	435	46	40.00	51.80	107,727.78	88.04	183,137.23
Chief Information Officer	594	43	40.00	44.75	93,059.31	76.05	158,200.82

Child Support Agent	494	43	40.00	44.75	93,059.31	76.05	158,200.82
Child Support Program Manager	197	22	40.00	16.06	33,402.93	27.30	56,784.98
Child Support Supervisor	201	28	40.00	21.53	44,763.12	36.58	76,097.30
Clerk To Board of County Commissioners	199	26	40.00	19.52	40,601.47	33.18	69,022.49
Clinic Coordinator	237	33	40.00	27.47	57,130.34	46.69	97,121.58
Code Enforcement Officer	035	22	40.00	16.06	33,402.93	27.30	56,784.98
Communications Specialist	1000	23	40.00	16.87	35,073.07	28.66	59,624.23
Communications Training Officer	076	26	40.00	19.52	40,601.47	33.18	69,022.49
Community Court Services Caseworker	054	29	40.00	22.60	47,001.27	38.41	79,902.17
Community Court Services Manager	317	17	40.00	12.59	26,172.07	21.39	44,492.52
Community Gardening Coordinator	320	21	40.00	15.30	31,812.31	26.00	54,080.93
Community Resources Consultant	028	22	40.00	16.06	33,402.93	27.30	56,784.98
Construction Coordinator	456	17	40.00	12.59	26,172.07	21.39	44,492.52
Controller & Systems Manager	429	26	40.00	19.52	40,601.47	33.18	69,022.49
Cooperative Extension Director	438	36	40.00	31.80	66,135.51	54.05	112,430.37
Cooperative Extension Volunteer	278	36	40.00	31.80	66,135.51	54.05	112,430.37
Coordinator	106	20	40.00	14.57	30,297.44	24.76	51,505.65
Coop-Ext Program Assistant	533	16	40.00	11.99	24,925.78	20.37	42,373.82
Coordinator Health Services	276	27	40.00	20.50	42,631.54	34.84	72,473.62
Corporal	269	203	42.50	21.13	46,697.30	35.92	79,385.41
County Attorney	274	48	40.00	57.11	118,769.88	97.07	201,908.79
Crime Analyst	283	26	40.00	19.52	40,601.47	33.18	69,022.49
Custodian	297	13	40.00	10.36	21,531.83	17.59	36,604.10
Data Entry Operator	312	17	40.00	12.59	26,172.07	21.39	44,492.52
Data Specialist	130	25	40.00	0.00	38,668.06	0.00	65,735.71
Dental Assistant	114	21	40.00	15.30	31,812.31	26.00	54,080.93
Dental Hygienist	116	26	40.00	19.52	40,601.47	33.18	69,022.49
Dental Office Manager	340	24	40.00	17.71	36,826.73	30.09	62,605.44
Dentist	113	44	40.00	46.98	97,712.27	79.86	166,110.86
Dentist Director	343	46	40.00	51.80	107,727.78	88.04	183,137.23
Department Business Manager	820	31	40.00	24.92	51,818.90	42.35	88,092.14
Department IT Support Analyst	514	27	40.00	20.50	42,631.54	34.84	72,473.62
Department IT Support Technician	557	23	40.00	16.87	35,073.07	28.66	59,624.23
Department Training Specialist	381	20	40.00	14.57	30,297.44	24.76	51,505.65
Deputy Assessor/Collector	134	35	40.00	30.29	62,986.20	51.47	107,076.54
Deputy Chief Financial Officer	348	40	40.00	38.65	80,388.13	65.70	136,659.82
Deputy Clerk To Board Of Co Comm	345	22	40.00	16.06	33,402.93	27.30	56,784.98
Deputy County Manager	344	48	40.00	57.11	118,769.88	97.07	201,908.79
Deputy Director Of Elections	357	26	40.00	19.52	40,601.47	33.18	69,022.49
Deputy Director of Emergency Services	341	37	40.00	33.39	69,442.29	56.75	118,051.89
Deputy Director of Human Resources	509	39	40.00	36.81	76,560.12	62.57	130,152.21
Deputy Director of Social Services	277	39	40.00	36.81	76,560.12	62.57	130,152.21
Deputy Fire Marshall	349	33	40.00	27.47	57,130.34	46.69	97,121.58
Deputy Register Of Deeds	352	19	40.00	13.88	28,854.70	23.58	49,053.00
Deputy Sheriff I	355	200	42.50	18.25	40,332.50	31.02	68,565.25
Deputy Sheriff II	060	201	42.50	19.16	42,343.60	32.57	71,984.12
Deputy Sheriff III	061	202	42.50	20.12	44,465.20	34.20	75,590.84
Design & Construction Manager	423	31	40.00	24.92	51,818.90	42.35	88,092.14

Design & Construction Technician	425	22	40.00	16.06	33,402.93	27.30	56,784.98
Detention Captain	356	113	40.00	33.39	69,451.20	56.76	118,067.04
Detention Center Administrator	370	216	40.00	39.84	82,867.20	67.73	140,874.24
Detention Corporal	367	103	42.50	20.50	45,305.00	34.85	77,018.50
Detention Lieutenant	364	110	42.50	28.84	63,736.40	49.03	108,351.88
Detention Officer I	369	100	42.50	17.70	39,117.00	30.09	66,498.90
Detention Officer II	062	101	42.50	18.59	41,083.90	31.60	69,842.63
Detention Officer III	063	102	42.50	19.52	43,139.20	33.18	73,336.64
Detention Sergeant	330	106	42.50	23.73	52,443.30	40.34	89,153.61
Director Of Elections	824	36	40.00	31.80	66,135.51	54.05	112,430.37
Director of Emergency Services	380	41	40.00	40.59	84,407.53	68.98	143,492.81
E-911 Systems Manager	244	31	40.00	24.92	51,818.90	42.35	88,092.14
Economic Development Program Administrator	522	36	40.00	31.80	66,135.51	54.05	112,430.37
Elections Campaign Accounts Specialist	901	21	40.00	15.30	31,812.31	26.00	54,080.93
Elections Specialist	065	20	40.00	14.57	30,297.44	24.76	51,505.65
Emergency Services Equipment Technician	457	18	42.00	12.59	27,480.67	21.39	46,717.14
Emergency Services Systems Administrator	387	25	40.00	18.60	38,668.06	31.60	65,735.71
EMS Assistant Supervisor	382	26	42.00	18.60	40,601.47	31.60	69,022.49
EMS Compliance Officer	383	33	40.00	27.47	57,130.34	46.69	97,121.58
EMS Equipment Officer	388	23	40.00	16.87	35,073.07	28.66	59,624.23
EMS Mobile Integrated Health Community Paramedic	059	27	42.00	19.52	42,631.54	33.18	72,473.62
EMS Operations Officer	379	34	40.00	28.84	59,986.86	49.02	101,977.66
EMS Quality Management Coordinator	407	31	40.00	24.92	51,818.90	42.35	88,092.14
EMS Shift Captain	385	29	42.00	21.53	47,001.27	36.58	79,902.17
EMS Shift Supervisor	342	28	42.00	20.50	44,763.12	34.84	76,097.30
EMS Training Officer	386	29	42.00	21.53	47,001.27	36.58	79,902.17
EMT	390	18	42.00	12.59	27,480.67	21.39	46,717.14
EMT Paramedic	626	25	42.00	17.71	38,668.06	30.09	65,735.71
Environmental Affairs Asst. Program Mgr	404	29	40.00	22.60	47,001.27	38.41	79,902.17
Environmental Affairs Program Manager I	398	32	40.00	26.16	54,409.85	44.46	92,496.74
Environmental Affairs Program Manager II	400	33	40.00	27.47	57,130.34	46.69	97,121.58
Environmental Assistance and Protection Director	399	39	40.00	36.81	76,560.12	62.57	130,152.21
Environmental Health Aide	414	9	40.00	7.25	15,080.00	12.32	25,636.00
Environmental Health Director	064	35	40.00	30.29	62,986.20	51.47	107,076.54
Environmental Health Specialist	410	27	40.00	20.50	42,631.54	34.84	72,473.62
Environmental Health Specialist Intern	122	25	40.00	18.60	38,668.06	31.60	65,735.71
Environmental Health Supervisor I	395	30	40.00	23.73	49,351.34	40.33	83,897.27
Environmental Health Supervisor II	396	33	40.00	27.47	57,130.34	46.69	97,121.58
Environmental Health Technician	413	19	40.00	13.88	28,854.70	23.58	49,053.00
Environmental Specialist	408	23	40.00	16.87	35,073.07	28.66	59,624.23
Epidemiology and Surveillance Director	707	32	40.00	26.16	54,409.85	44.46	92,496.74
Event Planner	955	23	40.00	16.87	35,073.07	28.66	59,624.23
Extension Agent	530	31	40.00	24.92	51,818.90	42.35	88,092.14
Facilities Operations Manager	119	31	40.00	24.94	51,818.90	42.35	88,092.14

Business Services Manager	207	24	40.00	17.71	36,826.73	30.09	62,605.44
Fire Engineer	465	25	56.00	13.28	38,668.06	22.57	65,735.71
Fire Marshall	067	35	40.00	30.29	62,986.20	51.47	107,076.54
Fire Operations Manager	467	31	40.00	24.92	51,818.90	42.35	88,092.14
Fire Prevention Officer	464	29	40.00	22.60	47,001.27	38.41	79,902.17
Fire Suppression Shift Supervisor	463	29	56.00	16.15	47,001.27	27.43	79,902.17
Fire Training Officer	462	29	40.00	22.60	47,001.27	38.41	79,902.17
Firefighter	109	24	56.00	12.65	36,826.73	21.49	62,605.44
Fiscal Analyst	445	30	40.00	23.73	49,351.34	40.33	83,897.27
Fiscal Supervisor	657	29	40.00	22.60	47,001.27	38.41	79,902.17
Fiscal Technician	742	21	40.00	15.30	31,812.31	26.00	54,080.93
Fleet Manager	430	31	40.00	24.92	51,818.90	42.35	88,092.14
Fleet Supervisor	891	27	40.00	20.50	42,631.54	34.84	72,473.62
Foreign Language Interpreter	498	19	40.00	13.88	28,854.70	23.58	49,053.00
Foreign Language Interpreter Supervisor	195	21	40.00	15.30	31,812.31	26.00	54,080.93
General Services Director	496	41	40.00	40.59	84,407.53	68.98	143,492.81
Geographic Information Officer	874	37	40.00	33.39	69,442.29	56.75	118,051.89
GIS Analyst	181	29	40.00	22.60	47,001.27	38.41	79,902.17
GIS Coordinator	870	30	40.00	23.73	49,351.34	40.33	83,897.27
GIS Programmer	873	32	40.00	26.16	54,409.85	44.46	92,496.74
GIS Project Manager	146	32	40.00	26.16	54,409.85	44.46	92,496.74
GIS Specialist	180	27	40.00	20.50	42,631.54	34.84	72,473.62
GIS Technician	189	24	40.00	17.71	36,826.73	30.09	62,605.44
Golf Assistant	964	9	40.00	7.25	15,080.00	12.32	25,636.00
Golf Course Assistant Supervisor	981	22	40.00	16.06	33,402.93	27.30	56,784.98
Golf Course Supervisor	979	31	40.00	24.92	51,818.90	42.35	88,092.14
Golf Professional	961	29	40.00	22.60	47,001.27	38.41	79,902.17
Golf Technician I	962	14	40.00	10.87	22,608.42	18.47	38,434.31
Golf Technician II	963	17	40.00	12.59	26,172.07	21.39	44,492.52
Golf Technician III	978	19	40.00	13.88	28,854.70	23.58	49,053.00
Grill Attendant	988	10	40.00	8.95	18,600.00	15.20	31,620.00
Grill Supervisor	993	15	40.00	11.42	23,738.84	19.40	40,356.02
Health & Human Services Emergency Preparedness Coordinator	393	26	40.00	19.52	40,601.47	33.18	69,022.49
Health Program Assistant	486	17	40.00	12.59	26,172.07	21.39	44,492.52
Housekeeping Supervisor	415	16	40.00	11.99	24,925.78	20.37	42,373.82
Housing & Community Development Director	531	41	40.00	40.59	84,407.53	68.98	143,492.81
Housing and Community Development Analyst	500	27	40.00	20.50	42,631.54	34.84	72,473.62
Housing Loan Officer	502	23	40.00	16.87	35,073.07	28.66	59,624.23
Housing Specialist	529	25	40.00	18.60	38,668.06	31.60	65,735.71
Human Resources Director	663	44	40.00	46.98	97,712.27	79.86	166,110.86
Human Resources Technician	680	24	40.00	17.71	36,826.73	30.09	62,605.44
Human Service Evaluation & Planning Manager	721	32	40.00	26.16	54,409.85	44.46	92,496.74
Human Services Technician	515	17	40.00	12.59	26,172.07	21.39	44,492.52
In Home Care Aide	532	13	40.00	10.36	21,531.83	17.59	36,604.10
In Home Care Aide Program Supervisor	508	24	40.00	17.71	36,826.73	30.09	62,605.44

Home Care Aide Supervisor	202	19	40.00	13.88	28,854.70	23.58	49,053.00
Income Maintenance Caseworker	786	20	40.00	14.57	30,297.44	24.76	51,505.65
Income Maintenance Supervisor	789	26	40.00	19.52	40,601.47	33.18	69,022.49
Income Maintenance Technician	791	14	40.00	10.87	22,608.42	18.47	38,434.31
Income Support Program Manager	790	29	40.00	22.60	47,001.27	38.41	79,902.17
Information Specialist	538	16	40.00	11.99	24,925.78	20.37	42,373.82
Interagency Radio System Manager	513	33	40.00	27.47	57,130.34	46.69	97,121.58
Internal Audit Manager	535	35	40.00	30.29	62,986.20	51.47	107,076.54
Internal Auditor	559	29	40.00	22.60	47,001.27	38.41	79,902.17
IT Assistant Team Leader	049	32	40.00	26.16	54,409.85	44.46	92,496.74
IT Business Analyst	836	35	40.00	30.29	62,986.20	51.47	107,076.54
IT Database Administrator	298	35	40.00	30.29	62,986.20	51.47	107,076.54
IT Database Analyst	299	32	40.00	26.16	54,409.85	44.46	92,496.74
IT Networking Analyst	618	30	40.00	23.73	49,351.34	40.33	83,897.27
IT Programming Manager	838	35	40.00	30.29	62,986.20	51.47	107,076.54
IT Software Developer	255	28	40.00	21.53	44,763.12	36.58	76,097.30
IT Team Leader	717	35	40.00	30.29	62,986.20	51.47	107,076.54
IT Technology Manager	126	38	40.00	35.06	72,914.40	59.59	123,954.48
IT Training Assistant	633	18	40.00	13.22	27,480.67	22.46	46,717.14
IT Training Specialist	614	20	40.00	14.57	30,297.44	24.76	51,505.65
IT Web Developer/ Content Specialist	946	24	40.00	17.71	36,826.73	30.09	62,605.44
IT Web Software Developer	549	32	40.00	26.16	54,409.85	44.46	92,496.74
Landscape Technician	547	18	40.00	13.22	27,480.67	22.46	46,717.14
Lead Appraiser	144	30	40.00	23.73	49,351.34	40.33	83,897.27
Lead Tax Assistant	058	22	40.00	16.06	33,402.93	27.30	56,784.98
Librarian	551	24	40.00	17.71	36,826.73	30.09	62,605.44
Librarian Internet Services	638	24	40.00	17.71	36,826.73	30.09	62,605.44
Library Assistant	567	17	40.00	12.59	26,172.07	21.39	44,492.52
Library Director	562	41	40.00	40.59	84,407.53	68.98	143,492.81
Library Information Officer	574	26	40.00	19.52	40,601.47	33.18	69,022.49
Library Manager	212	27	40.00	20.50	42,631.54	34.84	72,473.62
Library Page	560	10	40.00	8.95	18,600.00	15.20	31,620.00
Library Program Coordinator	570	18	40.00	13.22	27,480.67	22.46	46,717.14
Library Supervisor	558	25	40.00	18.60	38,668.06	31.60	65,735.71
Library Training Bridge Prog Coordinator	643	21	40.00	15.30	31,812.31	26.00	54,080.93
Licensed Clinical Social Worker	793	29	40.00	22.60	47,001.27	38.41	79,902.17
Licensed Clinical Supervisor	826	32	40.00	26.16	54,409.85	44.46	92,496.74
Licensed Practical Nurse	419	21	40.00	15.30	31,812.31	26.00	54,080.93
Lieutenant	568	211	42.50	31.21	68,974.10	53.06	117,255.97
Maintenance Manager	424	30	40.00	23.73	49,351.34	40.33	83,897.27
Maintenance Supervisor	890	26	40.00	19.52	40,601.47	33.18	69,022.49
Maintenance Technician I	561	17	40.00	12.59	26,172.07	21.39	44,492.52
Maintenance Technician II	584	20	40.00	14.57	30,297.44	24.76	51,505.65
Major	611	216	40.00	39.84	82,867.20	67.73	140,874.24
Manor House Chef	971	13	40.00	10.36	21,531.83	17.59	36,604.10
Marketing and Events Manager	987	27	40.00	20.50	42,631.54	34.84	72,473.62
Medicaid Transportation Coordinator	198	21	40.00	15.30	31,812.31	26.00	54,080.93
Medical Laboratory Assistant	596	13	40.00	10.36	21,531.83	17.59	36,604.10
Medical Laboratory Supervisor	604	29	40.00	22.60	47,001.27	38.41	79,902.17

Medical Laboratory Technologist	602	21	40.00	15.30	31,812.31	26.00	54,080.93
Mobile Intergrated Healthcare Coordinator	068	24	40.00	17.71	36,826.73	30.09	62,605.44
Nurse Care Manager	048	31	40.00	24.92	51,818.90	42.35	88,092.14
Nurse Care Team Leader	050	30	40.00	23.73	49,351.34	40.33	83,897.27
Nursing Program Manager	719	32	40.00	26.16	54,409.85	44.46	92,496.74
Nutrition Program Director	635	37	40.00	33.39	69,442.29	56.75	118,051.89
Nutritionist	639	31	40.00	24.92	51,818.90	42.35	88,092.14
Nutritionist Supervisor	632	23	40.00	16.87	35,073.07	28.66	59,624.23
Office Administrator	033	28	40.00	21.53	44,763.12	36.58	76,097.30
Office Assistant	548	25	40.00	18.60	38,668.06	31.60	65,735.71
Office Assistant Supervisor	651	17	40.00	12.59	26,172.07	21.39	44,492.52
Paralegal	672	22	40.00	16.06	33,402.93	27.30	56,784.98
Park Attendant	661	24	40.00	17.71	36,826.73	30.09	62,605.44
Park Maintenance Group Supervisor I	665	12	40.00	9.86	20,506.50	16.76	34,861.05
Park Maintenance Group Supervisor II	044	22	40.00	16.06	33,402.93	27.30	56,784.98
Parks & Recreation Director	656	25	40.00	18.60	38,668.06	31.60	65,735.71
Parks Program Manager	741	41	40.00	40.59	84,407.53	68.98	143,492.81
Payroll Specialist	660	25	40.00	18.60	38,668.06	31.60	65,735.71
PC Analyst	625	23	40.00	16.87	35,073.07	28.66	59,624.23
PC Support Technician	619	27	40.00	20.50	42,631.54	34.84	72,473.62
Peer Support Specialist	129	23	40.00	16.87	35,073.07	28.66	59,624.23
Pharmacist	669	21	40.00	15.30	31,812.31	26.00	54,080.93
Pharmacy Manager	670	38	40.00	35.06	72,914.40	59.59	123,954.48
Pharmacy Technician	671	40	40.00	38.65	80,388.13	65.70	136,659.82
Physician Assistant/Nurse Practitioner	681	17	40.00	12.59	26,172.07	21.39	44,492.52
Pretrial Release Manager	684	38	40.00	35.06	72,914.40	59.59	123,954.48
Pretrial Release Specialist	683	23	40.00	16.87	35,073.07	28.66	59,624.23
Program Integrity Investigator	760	22	40.00	16.06	33,402.93	27.30	56,784.98
Property Attendant	828	23	40.00	16.87	35,073.07	28.66	59,624.23
Property Liaison	829	14	40.00	10.87	22,608.42	18.47	38,434.31
Property Management Supervisor	830	22	40.00	16.06	33,402.93	27.30	56,784.98
Property Manager	039	28	40.00	21.53	44,763.12	36.58	76,097.30
Property Specialist	822	29	40.00	22.60	47,001.27	38.41	79,902.17
Public Health Director	694	20	40.00	14.57	30,297.44	24.76	51,505.65
Public Health Educator	695	45	40.00	49.33	102,597.89	83.85	174,416.41
Public Health Educator II	696	22	40.00	16.06	33,402.93	27.30	56,784.98
Public Health Nurse I	701	26	40.00	19.52	40,601.47	33.18	69,022.49
Public Health Nurse II	702	28	40.00	21.53	44,763.12	36.58	76,097.30
Public Health Nurse III	703	30	40.00	23.73	49,351.34	40.33	83,897.27
Public Health Nursing Supervisor	709	32	40.00	26.16	54,409.85	44.46	92,496.74
Public Information Officer	066	34	40.00	28.84	59,986.86	49.02	101,977.66
Quality Assurance Manager	613	26	40.00	19.52	40,601.47	33.18	69,022.49
Recreation Assistant	732	28	40.00	21.53	44,763.12	36.58	76,097.30
Register Of Deeds	734	10	40.00	8.95	18,600.00	15.20	31,620.00
Revenue Collector	745	40	40.00	38.65	80,388.13	65.70	136,659.82
Risk Management Analyst	749	20	40.00	14.57	30,297.44	24.76	51,505.65
Risk Manager	753	28	40.00	21.53	44,763.12	36.58	76,097.30
Safety Officer	461	35	40.00	30.29	62,986.20	51.47	107,076.54
		28	40.00	21.53	44,763.12	36.58	76,097.30

Senior Tax Manager	724	28	40.00	21.53	44,763.12	36.58	76,097.30
Sergeant	780	32	40.00	26.16	54,409.85	44.46	92,496.74
Sheriff	781	207	42.50	25.68	56,752.80	43.65	96,479.76
Sheriff's Accreditation Specialist	763	219	40.00	47.68	99,174.40	81.05	168,596.48
Sheriff's Applications and Database Specialist	764	25	40.00	18.60	38,668.06	31.60	65,735.71
Sheriff's IT Systems Manager	778	31	40.00	24.92	51,818.90	42.35	88,092.14
Sheriffs IT Systems Support Analyst	750	35	40.00	30.29	62,986.20	51.47	107,076.54
Sheriff's Records Specialist	690	27	40.00	20.50	42,631.54	34.84	72,473.62
Sheriffs Records Supervisor	751	17	40.00	12.59	26,172.07	21.39	44,492.52
Skilled Trades Specialist	120	22	40.00	16.06	33,402.93	27.30	56,784.98
Skilled Trades Supervisor	121	24	40.00	17.71	36,826.73	30.09	62,605.44
Social Services Business Manager	281	27	40.00	20.50	42,631.54	34.84	72,473.62
Social Services Director	282	37	40.00	33.39	69,442.29	56.75	118,051.89
Social Services Division Director	796	45	40.00	49.33	102,597.89	83.85	174,416.41
Social Work Program Manager	798	37	40.00	33.39	69,442.29	56.75	118,051.89
Social Work Supervisor	800	33	40.00	27.47	57,130.34	46.69	97,121.58
Social Worker	504	30	40.00	23.73	49,351.34	40.33	83,897.27
Soil & Water Conservationist	809	24	40.00	17.71	36,826.73	30.09	62,605.44
Special Assistant to Sheriff	072	23	40.00	16.87	35,073.07	28.66	59,624.23
Sr. Appraiser	108	217	40.00	41.83	87,006.40	71.11	147,910.88
Sr. Automotive Technician	151	27	40.00	20.50	42,631.54	34.84	72,473.62
Sr. Budget & Management Analyst	168	24	40.00	17.71	36,826.73	30.09	62,605.44
Sr. Child Support Agent	546	34	40.00	28.84	59,986.86	49.02	101,977.66
Sr. Custodian	545	24	40.00	17.71	36,826.73	30.09	62,605.44
Sr. Environmental Health Specialist	411	15	40.00	11.42	23,738.84	19.40	40,356.02
Sr. Environmental Specialist	409	29	40.00	22.60	47,001.27	38.41	79,902.17
Sr. GIS Technician	187	28	40.00	21.53	44,763.12	36.58	76,097.30
Sr. Golf Assistant	995	26	40.00	19.52	40,601.47	33.18	69,022.49
Sr. Grill Attendant	991	9	40.00	7.25	15,080.00	12.32	25,636.00
Sr. Human Resources Consultant	705	11	40.00	9.39	19,530.00	15.96	33,201.00
Sr. Income Maintenance Caseworker	792	30	40.00	23.73	49,351.34	40.33	83,897.27
Sr. IT Software Developer	264	22	40.00	16.06	33,402.93	27.30	56,784.98
Sr. Maintenance Technician	585	32	40.00	26.16	54,409.85	44.46	92,496.74
Sr. Nutritionist	712	22	40.00	16.06	33,402.93	27.30	56,784.98
Sr. Office Assistant	037	24	40.00	17.71	36,826.73	30.09	62,605.44
Sr. Park Assistant	673	20	40.00	14.57	30,297.44	24.76	51,505.65
Sr. Physician Assistant/Nurse Practitioner	678	14	40.00	10.87	22,608.42	18.47	38,434.31
Sr. Recreation Specialist	740	39	40.00	36.81	76,560.12	62.57	130,152.21
Sr. Social Worker	807	15	40.00	11.42	23,738.84	19.40	40,356.02
Sr. Social Worker Supervisor	801	27	40.00	20.50	42,631.54	34.84	72,473.62
Sr. Staff Development Specialist	823	31	40.00	24.92	51,818.90	42.35	88,092.14
Sr. Talent & Development Consultant	082	28	40.00	21.53	44,763.12	36.58	76,097.30
Sr. Tax Assistant	852	30	40.00	23.73	49,351.34	40.33	83,897.27
Sr. Tax Auditor	145	21	40.00	15.30	31,812.31	26.00	54,080.93
Statistical Research Assistant	708	27	40.00	20.50	42,631.54	34.84	72,473.62
Stepping Up Program Supervisor	923	24	40.00	17.71	36,826.73	30.09	62,605.44
Support Services Associate	591	32	40.00	26.16	54,409.85	44.46	92,496.74
		14	40.00	10.87	22,608.42	18.47	38,434.31

Support Services Supervisor	592	21	40.00	15.30	31,812.31	26.00	54,080.93
Systems Analyst	834	31	40.00	24.92	51,818.90	42.35	88,092.14
Talent & Development Consultant	083	29	40.00	22.60	47,001.27	38.41	79,902.17
Tax Accounting Technician	848	21	40.00	15.30	31,812.31	26.00	54,080.93
Tax Appraisal Analyst	858	28	40.00	21.53	44,763.12	36.58	76,097.30
Tax Assessor/Collector	875	43	40.00	44.75	93,059.31	76.05	158,200.82
Tax Assistant	851	19	40.00	13.88	28,854.70	23.58	49,053.00
Tax Auditor	141	26	40.00	19.52	40,601.47	33.18	69,022.49
Tax Deferment Specialist	854	22	40.00	16.06	33,402.93	27.30	56,784.98
Tax Manager	727	31	40.00	24.92	51,818.90	42.35	88,092.14
Tax Project Manager	849	31	40.00	24.92	51,818.90	42.35	88,092.14
Telecommunicator	816	22	42.00	15.30	33,402.93	26.00	56,784.98
Telecommunicator Shift Supervisor	880	24	42.00	16.87	36,826.73	28.66	62,605.44
Telecommunicator Supervisor	818	29	40.00	22.60	47,001.27	38.41	79,902.17
Trades Specialist	127	23	40.00	16.87	35,073.07	28.66	59,624.23
Transportation Aide	182	12	40.00	9.86	20,506.50	16.76	34,861.05
Treasury Analyst	444	28	40.00	21.53	44,763.12	36.58	76,097.30
Vector Control Specialist	431	22	40.00	16.06	33,402.93	27.30	56,784.98
Victim Services Coordinator	900	27	40.00	20.50	42,631.54	34.84	72,473.62
Vital Records Deputy Registrar	135	19	40.00	13.88	28,854.70	23.58	49,053.00
WIC Peer Counselor	922	17	40.00	12.59	26,172.07	21.39	44,492.52
WIC Program Specialist	249	18	40.00	13.22	27,480.67	22.46	46,717.14
WIC Vendor Coordinator	921	18	40.00	13.22	27,480.67	22.46	46,717.14
Workforce and Economic Development Analyst	521	27	40.00	20.50	42,631.54	34.84	72,473.62

12/16/2019

Forsyth County Personnel Report

Employed During the Month of October 2019



<i>Department</i>	<i>Name</i>	<i>Position Title</i>	<i>Salary</i>
Full-Time			
Attorney's Office	Amber C Johnson	Paralegal	19.40
Board of Elections	Kanitha Davis-Englebert	Office Assistant	14.48
Emergency Services	Christopher D Raines	EMT Paramedic	18.60
Finance	Jamie B Lawson	Safety/Loss Control Analyst	24.74
General Services	William A Keenan	Maintenance Technician II	15.58
General Services	Stoney A Longworth	Maintenance Technician II	15.58
Human Resources	Robin M Bailey	Sr. Human Resources Consultant	24.44
Parks and Recreation	Gilberto Ramirez Guadarrama	Golf Technician I	10.87
Parks and Recreation	Skye B Shauger	Maintenance Technician I	12.59
Parks and Recreation	Elizabeth D Newsome	Sr. Grill Attendant	10.05
Public Health	Kelly M Wasson	Care Management Team Leader	23.73
Public Health	Kia E Smalls	Dental Office Manager	20.37
Register of Deeds	Angela M Thompson	Deputy Register Of Deeds	13.88
Sheriff	Adam C Hanes	Deputy Sheriff I	19.89
Sheriff	Terry D Freeman	Deputy Sheriff I	20.08
Sheriff	Jordan T Koontz	Deputy Sheriff I	18.25
Sheriff	Elijah J East	Deputy Sheriff I	18.25
Sheriff	Alicia M Burr	Deputy Sheriff I	20.08
Sheriff	William W Jones	Deputy Sheriff I	19.16

Forsyth County Personnel Report

Employed During the Month of October 2019



<i>Department</i>	<i>Name</i>	<i>Position Title</i>	<i>Salary</i>
Sheriff	Donald B Stewart	Deputy Sheriff I	20.44
Sheriff	Zachary S Ellis	Detention Officer I	17.70
Sheriff	Carmine Sicca	Detention Officer I	18.59
Sheriff	Johnny L Senn	Detention Officer I	18.41
Sheriff	Jalen D White	Detention Officer I	19.47
Sheriff	Christopher D McRae	Telecommunicator	15.30
Social Services	Sonya M Swann	Office Assistant	12.59
Social Services	Brittany N Vaughn	Office Assistant	12.59
Social Services	Cecily R Frazier	Sr. Income Maintenance Caseworker	17.71
Social Services	Stephanie R Hairston	Sr. Income Maintenance Caseworker	18.47
Social Services	Donald K Webb	Sr. Social Worker	23.47
Social Services	Tinesha C Couthen	Sr. Social Worker	20.50
Social Services	Shakerria J Braswell	Sr. Social Worker	21.42
Social Services	Teresa A Wright	Sr. Social Worker Supervisor	24.92
Social Services	Voncyle W Brown	Transportation Aide	10.95
Part-Time			
Parks and Recreation	Donald L Raines	Golf Assistant	7.25
Parks and Recreation	William E Keller	Golf Assistant	7.25
Parks and Recreation	Amanda S Frye	Sr. Office Assistant	14.57

Forsyth County Personnel Report

Employed During the Month of October 2019



<i>Department</i>	<i>Name</i>	<i>Position Title</i>	<i>Salary</i>
Parks and Recreation	Adrianna Gregory	Sr. Office Assistant	14.57
Parks and Recreation	Tracy A Kassel	Sr. Office Assistant	14.57
Parks and Recreation	Madison L Shore	Sr. Park Assistant	10.87
Parks and Recreation	Diana Battle	Sr. Park Assistant	10.87
Parks and Recreation	Hannah E Kaufman	Sr. Park Assistant	10.87
Parks and Recreation	Ranie R Gray	Sr. Park Assistant	10.87
Parks and Recreation	Brenda Velasquez	Sr. Park Assistant	10.87

Forsyth County Personnel Report

*Separations Processed During the Month of October 2019**



<i>Department</i>	<i>Name</i>	<i>Position Title</i>	<i>Salary</i>	<i>Service</i>
Full-Time				
Cooperative Extension Service	Betsy H Butler	Maintenance Technician I	12.59	1.35
Emergency Services	Amber S Davis	EMT Paramedic	17.71	1.40
Emergency Services	Shannon R Davis	EMT Paramedic	19.90	5.80
Emergency Services	Evan M Trawick	EMT Paramedic	19.04	4.75
Emergency Services	Zachary A Gootman	EMT Paramedic	19.85	5.82
Environmental Assistance and Protectic	Austin L Edmonds	Environmental Specialist	17.03	0.97
Library	Victoria J Smith	Librarian	18.14	0.95
Library	Kristin M Schneider	Library Assistant	13.49	1.01
Parks and Recreation	Carl W Spencer	Maintenance Technician I	12.59	7.77
Parks and Recreation	Jordan A Dellinger	Golf Technician II	12.59	0.84
Public Health	Cassey N Mapp-Ahmed	Public Health Educator	18.28	2.57
Public Health	Jennifer L Crane	Nurse Care Manager	27.47	1.66
Public Health	Alexa C Jordan	Public Health Nurse III	27.71	3.21
Public Health	Tayla J Ford	Public Health Educator	16.82	1.13
Public Health	Maria O Ayon	WIC Peer Counselor	17.67	12.00
Public Health	Jason R Beasley	Department Business Manager	27.00	1.08
Sheriff	Timothy R Caudle	Deputy Sheriff II	24.20	14.08
Sheriff	Kenneth C Gregory	Detention Officer I	20.20	2.34
Sheriff	Jeffrey L Decker	Sergeant	29.71	22.13
Sheriff	Steven R Bottoms	Deputy Sheriff II	24.96	19.69

Forsyth County Personnel Report

*Separations Processed During the Month of October 2019**



<i>Department</i>	<i>Name</i>	<i>Position Title</i>	<i>Salary</i>	<i>Service</i>
Sheriff	Donna C Bower	Detention Officer II	21.81	2.29
Sheriff	Reginald A Anderson	Detention Officer I	19.15	0.66
Sheriff	Matthew G Clinkscales	Detention Officer I	19.40	3.92
Sheriff	Kenya M Staton	Telecommunicator	15.30	0.28
Social Services	Ashley S Koonce	Transportation Aide	10.39	3.69
Social Services	David A Nicoletta	Sr. Income Maintenance Caseworker	16.60	3.23
Social Services	Di-Quasia T Champ	Income Maintenance Caseworker	15.87	3.24
Social Services	Lori O Holmes	Income Maintenance Caseworker	14.81	1.89
Social Services	Reginald D Fair	Income Maintenance Caseworker	16.61	0.79
Social Services	Calvin R Boyd	Sr. Social Worker	20.50	2.60
Social Services	Ky-sha D Duncan	Licensed Clinical Social Worker	25.00	0.10
Part-Time				
Emergency Services	Cynthia N Smith	Telecommunicator	15.30	
Emergency Services	Thomas A Roberts	EMT Paramedic	20.71	
Library	Judith L Shorter	Library Page	8.95	
Parks and Recreation	Bonnie D Allen	Office Assistant	11.42	
Parks and Recreation	Dalton K Smith	Sr. Park Assistant	9.39	
Parks and Recreation	Amanda E Beck	Sr. Recreation Specialist	11.42	

* Separations may be for a prior month due to a variety of circumstances, eg. an employee not returning from a leave of absence without pay.